



childcare
of brandon

www.childcareofbrandon.com

730 Brandon Town Center Dr.
Brandon, FL 33511
813-655-7000

10811 Bloomingdale Ave
Riverview, FL 33578
813-655-7005

3105 Lithia Pinecrest Rd.
Valrico, FL 33596
813-922-9991

6050 Big Bend Rd.
Gibsonton, FL 33534
813-677-1600

10710 Missouri Ave
Riverview, FL 33569
813-741-0350

11002 E Broadway Ave
Seffner, FL 33584
813-655-4855

5063 White Chicory Cir
Apollo Beach, FL 33572
813-649-0210



Are You Ready to Make a Difference?

Have **FUN** and **CHANGE LIVES** while working with children.
Become part of a **TEAM** of early childhood professionals.
ADVANCE in our company with our career ladder.



We are so glad you are interested in becoming a part of the Childcare of Brandon family.

At Childcare of Brandon we believe children are not one-size-fits-all.

Every child learns in their own unique way, at their own pace and has different needs and abilities. As a result, we utilize a curriculum, which nurtures your child's natural abilities using empowering educational pathways customized to meet the needs of each child.

Whatever needs a child may have, we will work as a *team* to find a solution for that!

Our Mission

We are committed to preparing young children for school and life.

Our Vision

Through our safe, nurturing, learning environment, we are committed to creating a community of creative, joyful, and passionate learners. Our programs utilize an inquiry-based approach to education which is tailored to meet the needs of the children and communities we serve. We strive to exceed expectations with superior custom

Core Values

Collaboration

Listening and evolving together, helping and supporting each other

Integrity

Committed to honesty, trust and accountability for yourself and others

Growth

Encourage personal well-being, mutual success, longevity, and continuous professional development

Compassion

Serve others with empathy, kindness, and respecter service in all aspects of our day-to-day functions.

Staff Culture

We seek employees who embody and model the same attitudes-- who joyfully and creatively approach daily challenges; who thrive in an environment where they are supported and pushed to do their best; and who can collaborate with a diverse team united by shared values.

In our centers we keep things professional while still having fun. We participate in:

- Contests
- Silly dress up days
- Spirit Week
- Staff lunches and celebrations
- An annual holiday party-which includes food, drinks, dancing and surprises
- We host 2 annual fun filled events for our families, including Prom and Trunk-or-Treat.



What our Staff are Saying



Working at Childcare of Brandon is the best job anyone could have. I have built friendships with my co-workers that will last forever. We have some of the most loving parents. As for leadership, I never had the privilege to work for such women that will go out of their way to make sure that you have everything you need to do your job well, leaving you to care for amazing little people.

– Ms. Chonda



After two years with Childcare of Brandon, I'm excitedly looking forward to many more. As a teacher I value and appreciate having the tools and support to make each day successful. The resources and training provided have reshaped my teaching style and I love the support from my co-teachers and leadership.

-Ms. Robyn



I have been employed at Childcare of Brandon for over 3 years. Since the first day of work, I was received with love, welcome and care. They gave me the opportunity to work with their Preschool program which provides the children a safe educational environment to learn and grow. Going to work every day is very exciting. I wake up in the morning with energy and happiness only because I look forward to a day of fun with the children, the chats with the parents, and knowing that I will always have the support of the leadership team of Childcare of Brandon. For that, thank

you so much! You all have made me feel so loved, welcomed, and wanted. We are a great team with incredible passion for each individual child. I feel very and lucky to be part of such a great group of teachers, a supportive management team. – Ms. Marty

Benefits

We value our employees. We know how special of a person it takes to educate young minds. Therefore, Childcare of Brandon offers competitive compensation partnered with our benefits package.

We offer:

- Medical, Vision and Dental Insurance packages
- 401k with a 4% employer match dollar for dollar
- Aflac supplemental insurance
- Paid holidays
- Paid time off
- Paid Maternity
- Discounted childcare (based on scholarship availability)
- Regular swing schedules
- Career ladder opportunities
- Annual performance pay increases
- Raises for completing educational milestones
- Budget for classroom supplies
- Auto deposit and bi-weekly pay schedule

Ongoing Training

Professional development refers to many types of educational experiences relating to a person's work. At Childcare of Brandon, we prioritize continuing education for our staff. Continuing education for teachers helps them not only provide quality education but also a safe, dependable place for students to be each day. It also allows for important collaboration amongst early childhood professionals. A training can be a valuable team building experience to review best practices and remember we are all on this journey together!

To help staff with ongoing training:

- We hold monthly training meetings
- We partner with local community organizations
- We create classroom partnerships so coworkers can collaborate
- We invite guest speakers to bring training to us
- We provide written and oral feedback to our staff members with suggestions about trainings that might meet their individual needs and goals.
- We provide information about local trainings you can benefit from

Educators benefit most by learning in the setting where they can immediately apply what they learn - in the school where they work.



Application and Onboarding Process

1. Go to Childcareofbrandon.com/careers and apply.
2. If you are a match for any of our available positions, we will give you a call and conduct a brief phone interview.
3. After collaboration with your future Center Director, if we feel that you are a good fit for one of our locations, we will schedule an in-person interview.
4. Following the interview, the most qualified candidates will be scheduled for a classroom audition.
5. You will then receive an email and phone call with the results. If an offer is extended you will have to complete the background screening process.
6. Once your screening has cleared, we will be able to set a start date to begin new employee training.
7. As a new employee you will be partnered with a member of our mentor team who will help you acclimate to your new position.

Let's get started!